

## **PORTFOLIO DESCRIPTIONS**

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### **TALENT MANAGEMENT**

This portfolio is responsible for fulfilling several aspects of the AIESEC experience by managing the logistics and learning of individuals through various activities:

- Managing membership through HR planning and member tracking
- Recruiting people interested in AIESEC using AIESEC Canada's Common Induction Process (coordinating recruitment needs with OGX team)
- Servicing incoming interns by assisting them in finding housing
- Assisting members in aligning their personal goals with the organization's goals
- Providing mentorship opportunities for members between peers and alumni
- Providing year round learning events to assist members at different levels
- Identifying involvement activities with the LC for exchange participants and members including integration and reintegration activities.
- Communicating activities with the membership through various media outlets, including myaiesec.net, our Local Committee Newsletters, and short documentary videos.
- Manage the LCs websites alongside the communications portfolio

The purpose of this portfolio cannot be understated. Talent management helps to manage, shape, and develop each young talent that joins our organization. It is through this personal development provided that allows individuals in other portfolios to become competent at what they do both within and outside of the organization.